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LIMITED RECOGNITION UNDER 37 CFR § 10.9(b)

Sharmila Pandharipande is hereby given limited recognition under 37 CFR § 10.9(b) as an employee of Incyte Genomics, Inc. to prepare and prosecute patent applications wherein the assignee of record of the entire interest is Incyte Genomics, Inc. This limited recognition shall expire on the date appearing below, or when whichever of the following events first occurs prior to the date appearing below: (i) Sharmila Pandharipande ceases to lawfully reside in the United States, (ii) Sharmila Pandharipande's employment with Incyte Genomics, Inc. ceases or is terminated, or (iii) Sharmila Pandharipande ceases to remain or reside in the United States on a H1B1 visa.

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Expires: February 17, 2004

Harry I. Moatz

Director of Enrollment and Discipline